

6 June 1952

MEMORANDUM FOR THE RECORD

1. You will recall that at the Assistant Directors' Meeting on Monday, 2 June 1952, the Director reiterated his previous statement that he had no objection to increasing our over-all personnel strength provided he could be assured that such increase was in furtherance of the CIA mission. In this connection, he stated, however, that we must of necessity be highly selective in recruiting and it was his desire that incompetent people be weeded out. The Director also stated he had no objection to forming "a cadre of cadets" who would act as understudies for certain positions and be moved into jobs as they became qualified. This he said particularly pertained to field positions.

2. The Director was most emphatic in pointing out that he could not possibly recruit personnel fast enough to fill proposed T/O's since he desired quality rather than quantity. In this regard he instructed Colonel Baird to so advise his recruiters and, therefore, spend more time in securing the best possible candidates for employment.

STATINTL 3. As a result of [redacted] statement on the tests now being given to prospective employees, I discussed this with Matt Baird after the meeting and I believe he plans to make some changes in this program.

4. In summation the Director stated that

a. There are still room for improvement in personnel now on duty and in the selection of future employees;

b. In certain instances it might become necessary to be utterly ruthless in disposing of incompetents.

[redacted]  
Executive Assistant  
to the Director

STATINTL

cc: D/DCI  
DD/P  
DD/A  
DD/I  
Col. Baird

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